

POLICY STATEMENT

Westgold Resources Limited (“**Westgold**” or the “**Company**”) is committed to providing safe systems of work for workers, where hazards are identified, control measures implemented, and operations actively monitored. We believe that no injury or harm to health is considered acceptable and all activities are to be undertaken without compromising the health and safety of our people.

POLICY OBJECTIVES

- To establish and maintain a working environment whereby all health and safety risks are identified, and all practicable control measures implemented to reduce the likelihood and/or consequence of an incident occurring.
- Provide a framework of effective risk management procedures and tools for workers to utilise when completing operational, task or personal risk assessments, as well as their effective implementation during operational activities.
- Establish appropriate communication channels for workers to raise concerns, issues or opportunities which will reduce the risk of injury or ill health.
- Ensure that leadership and accountability systems and processes are embedded to enact this policy.

TO ACHIEVE THESE OBJECTIVES, WE WILL:

- Develop and maintain effective management systems and processes to identify, assess, control and monitor safety and health risks that exist within our operations. In addition, ensuring that our processes comply with applicable legal and regulatory requirements.
- Report, record and investigate all incidents and ensure all corrective and/or preventative actions are implemented to eliminate, or appropriately control known and other potential hazards.
- Provide instruction, training, guidance and supervision to all workers in relation to risk management process and tools available for use. Leaders are actively encouraged to regularly discuss risk assessment outcomes with operational workers and continually re-enforce correct process and behaviors.
- Establish measurable key performance indicators and targets to continually improve our health and safety performance. In addition, ensuring that regular reviews of health and safety outcomes against our targets are completed and additional actions identified and taken as required.
- Actively support, promote, encourage and celebrate workers who raise concerns, improvement ideas or suggestions which have a positive impact in reducing health and safety risks in their workplace.

Westgold is committed to the health and safety of workers through the implementation of this policy and will review it for completeness and practicability periodically to ensure compliance with legislation and alignment to the overarching Company purpose, ambition and values.



Wayne Bramwell

Managing Director and Chief Executive Officer, Westgold Resources Limited