

POLICY STATEMENT

Westgold Resources Limited (“**Westgold**” or the “**Company**”) is committed to operating in a responsible and sustainable manner, considering environmental, social, and governance (ESG) factors in all aspects of our business. We strive to minimise our environmental impact, contribute positively to the communities we work within, and uphold the highest standards of corporate governance.

POLICY OBJECTIVES

- Minimise environmental impact through responsible mining practices, including accelerating electrification, embracing renewable energy, and effectively managing water and waste.
- Combat climate change by understanding and managing climate risks and opportunities across our operations and value chain.
- Protect biodiversity by contributing to conservation efforts and upholding responsible closure planning, considering social impacts and ongoing rehabilitation.
- Ensure safe and ethical operations by responsibly managing key mining infrastructure throughout its life cycle, prioritising workforce safety and wellbeing, and fostering a psychologically safe workplace free from harassment and discrimination.
- Embrace diversity and inclusion by respecting the rights and interests of all workers and fostering a diverse and inclusive workplace.
- Empower local communities by meaningfully contributing to their development and building strong relationships with Indigenous people.
- Maintain ethical and compliant practices by adhering to legal and regulatory requirements, upholding ethical business conduct, implementing robust data security systems, practicing responsible tax governance, and selecting and evaluating suppliers based on ethical, social, and environmental considerations.

TO ACHIEVE THESE OBJECTIVES, WE WILL:

- Develop and implement specific action plans and targets aligned with the policy objectives.
- Invest in research and development to continuously improve our environmental and social performance.
- Maintain open and transparent communication with all stakeholders on our ESG progress.
- Foster a culture of continuous improvement and accountability across all levels of the organisation.

Westgold is committed to the creation of long-term value for all stakeholders through the integration of responsible and sustainable practices in all aspects of our business practices. We will review this policy for completeness and practicability periodically to ensure compliance with legislation and alignment to the overarching Company purpose, ambition and values.



Wayne Bramwell

Managing Director and Chief Executive Officer, Westgold Resources Limited